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North Carolina Industrial Commission

Public Notice Statement under Employee Fair Classification Act

Required by N.C. General Statutes § 143-788(5)

Employee misclassification is defined in N.C. Gen. Stat. § 143-786(5) as avoiding tax liabilities and other obligations imposed by Chapters 95, 96, 97, 105, or 143 of the North Carolina General Statutes by misclassifying an employee as an independent contractor.

Anyone who believes that a North Carolina employee has been misclassified as an independent contractor by that employee's employer may report the suspected misclassification to the Employee Classification Section within the North Carolina Industrial Commission.

The Employee Classification Section can be contacted via email at emp.classification@ic.nc.gov, by phone at (888) 891-4895, by fax at (919) 508-8300, and by mail at 1233 Mail Service Center, Raleigh NC 27699-1233. The preferred method of contact is via email.